

EVERGREEN COMPLY

Hazard Communication (GHS) for Employees

Regulatory Crosswalk

Topic or requirement	Regulatory citation	Plain-English requirement
Training timing	29 CFR 1910.1200(h)(1)	Provide effective information and training at initial assignment and when a new chemical hazard not previously covered is introduced. Chemical-specific label and SDS information must remain available.
Work-area information	29 CFR 1910.1200(h)(2)	Inform employees about the standard, operations where hazardous chemicals are present, and location and availability of the written program, chemical list and safety data sheets.
Detection	29 CFR 1910.1200(h)(3)(i)	Train employees on methods and observations used to detect hazardous chemicals or releases in their work area.
Hazards	29 CFR 1910.1200(h)(3)(ii)	Train employees on the physical, health and other covered hazards of chemicals in their work area.
Protective measures	29 CFR 1910.1200(h)(3)(iii)	Teach measures employees can take to protect themselves, including employer procedures, work practices, emergency procedures and PPE.
Using hazard information	29 CFR 1910.1200(h)(3)(iv)	Explain the employer program, shipped and workplace labels, SDS information order and how to obtain and use hazard information.
Written program	29 CFR 1910.1200(e)(1)	Maintain the required workplace program describing labels, SDS and training arrangements, the chemical list and methods of informing employees about non-routine tasks and chemicals in unlabeled pipes.
Multiple employers	29 CFR 1910.1200(e)(2)	Where applicable, include methods for other employers to access SDS, learn precautions and understand the labeling system.
Shipped-container labels	29 CFR 1910.1200(f)(1); Appendix C	Provide required product identifier, signal word, hazard statements, pictograms, precautionary statements and responsible-party contact information on shipped containers, subject to applicable provisions.
Workplace warnings	29 CFR 1910.1200(f)(6)-(10)	Maintain required workplace identification and hazard warnings; permitted alternatives and immediate-use exceptions have specific conditions. Warnings must be legible, in English and prominently available.

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Small containers	29 CFR 1910.1200(f)(12)	Reduced labeling is conditional; required immediate outer-package information and storage statement must be provided. Preserve the identifying information on qualifying small containers.
SDS format	29 CFR 1910.1200(g)(1)-(2); Appendix D	Maintain an SDS for each hazardous chemical used. The format has sixteen ordered headings; OSHA does not enforce information requirements for Sections 12 through 15.
SDS access	29 CFR 1910.1200(g)(8), (10)	Ensure required SDS information is readily accessible during each work shift in work areas. Electronic access must not create barriers to immediate employee access.
Transition updates	29 CFR 1910.1200(j)(2)-(4)	Meet the applicable substance and mixture transition schedules. Employers update workplace labels, programs and training for newly identified hazards as necessary; transition provisions do not replace ongoing training duties.