

California Generator Personnel Training Quick Reference

A role-level screen for California hazardous-waste generator personnel. Use it to separate Title 22, federal RCRA, DOT hazmat, and HAZWOPER actions before assigning courses.

Start with four facts

1. California facility? 2. Current SQG or LQG category? 3. What functions does the employee perform? 4. What must the employee do during a release?

Training layers at a glance

Layer	Primary trigger	Initial timing	Refresh / review
California Title 22 - SQG	Employee handles waste or emergency procedures at a California SQG.	Before independent covered work; establish thorough familiarity.	No fixed annual interval in the cited SQG provision. Refresh after relevant changes or gaps.
California Title 22 - LQG	Position affects hazardous-waste compliance or emergency response at a California LQG.	Complete within six months. No unsupervised covered work before qualification.	Annual review of the initial program; retrain after material changes.
Federal RCRA - LQG	Federal LQG personnel-training rule or authorized-state equivalent applies.	Complete within six months; supervised until trained.	Annual review under 40 CFR 262.17(a)(7). State rules may be broader.
DOT hazmat	Function directly affects safe hazardous-material transportation.	Within 90 days; direct supervision until complete.	At least every three years; sooner after changed functions when needed.
HAZWOPER	Covered cleanup, hazardous-waste operation, TSD work, or emergency response.	Role- and operation-specific training before covered work or response.	Annual refresher or yearly competency for covered roles.

California SQG	Maintain thorough familiarity with proper waste handling and emergency procedures relevant to each employee's responsibilities. Document duty changes and refresh when procedures or competency change.
California LQG	Maintain the formal position-based program, six-month completion deadline, supervised-work gate, annual review, facility-specific instruction, and required personnel records.

Do not turn the LQG annual-review rule into a universal SQG mandate. Do not treat an online certificate as the entire position- and facility-specific training program.

Build the assignment, then build the file

Run this screen once for each distinct duty set. Similar job titles can produce different assignments.

Employee function	Questions to document	Possible layer
Waste determination	Does the employee identify waste, use generator knowledge, approve profiles, or select test methods?	Title 22 / RCRA
Containers and accumulation	Does the employee label, date, close, inspect, move, or manage hazardous-waste containers or tanks?	Title 22 / RCRA
Shipping	Does the employee classify, package, mark, label, prepare documents, load, or offer waste for transport?	DOT plus generator layer
Emergency duties	Must the employee evacuate, notify, act defensively, stop a release, command an incident, or perform cleanup?	Site plan and possible HAZWOPER
Program management	Does the employee maintain records, approve vendors, review inspections, assign training, or manage category decisions?	Title 22 / RCRA and site-specific

For each applicable position or event, retain:

- Employee name and covered position
- Written hazardous-waste duties and required qualifications
- Initial and continuing training description
- Completion date, provider or instructor, and delivery method
- Certificate, signature, test, or competency evidence
- Facility-specific waste streams, areas, equipment, forms, and emergency procedures
- Annual review and change-driven retraining evidence
- The retention rule that applies to each record set

Primary sources:

DTSC Hazardous-Waste Generator Requirements
 DTSC Generator Summary Chart
 40 CFR 262.17 - Federal LQG requirements
 PHMSA Hazmat Training Requirements
 OSHA 29 CFR 1910.120 - HAZWOPER



Build the free role-level matrix

Screen facility location, generator category, employee functions, transport modes, and emergency duties before assigning courses.

evergreencomply.com/tools/training-matrix

This quick reference is an educational screening aid. Confirm applicability using current regulations, facility facts, employee duties, site procedures, the relevant agency, and qualified guidance. Updated August 28, 2026.